





Keep yourself safe from

Recruitment Scams

Recruitment scams happen when an individual is approached by a scammer with the offer of a job that requires some form of upfront payment when in reality, the role doesn't exist.

Scammers may reach out to you on messaging platforms such as WhatsApp, Telegram or Signal with an opportunity to make money whilst working from home. They might also approach you on platforms like LinkedIn. They usually ask you to pay a fee before starting the job. This could be for things such as security checks, training, purchasing products to 'review' or participate in 'tasks'. Scammers may also ask you to receive funds into your account as part of the role, before moving the money to a new account.

Hi, my name is Liliana. I'm a recruitment consultant and I have the perfect roles for you, paying up to £150 per hour and is two days each week. Does this sound like something for you? The roles are going fast though, so get in touch quickly.

12:00 pm

Top tips for avoiding recruitment scams:

- If it sounds too good to be true, it probably is.
- Are you being offered a high salary in a field you have no prior experience in? Does the job sound too easy for the salary? Listen to your doubts.
- A genuine company would never approach you via a messaging platform like WhatsApp, Telegram or Signal, especially for something you hadn't applied for.
- If you're asked to receive and move money out of your personal account as part of the job, this is a scam. You are being asked to launder the proceeds of crime. Money laundering is illegal and you could face criminal charges.
- Never allow anyone access to your bank account or provide login details to any accounts you have.
- If you're asked to open a bank or cryptocurrency account as part of the job, this is a scam.
- Independently research the company you're applying to. Sites like <u>Glassdoor</u> have reviews by current or former employees. You can also check if the company exists in the UK on <u>Companies House</u>.
- Check if the job role exists on the company's website (locate this independently - try finding it on Google, don't click a link sent to you by a potential scammer) and then use the contact details there to verify any messages you've received.

details there to verify any messages you've received.

Find out more about recruitment scams on the Action Fraud and Don't Be

Fooled websites.

If you're ever unsure about a payment you've been asked to make, or already made, get in touch with us on your app or by calling 159. We're

here to help you. You might also want to speak to Victim Support, an independent charity that can provide support to victims of crime and traumatic events. Their **helpline** is open 24/7.